



WATERLOO REGIONAL
POLICE SERVICES
BOARD

OPEN MINUTES

Date: August 14, 2024

Location: 200 Maple Grove, Cambridge, Ontario / Zoom

In Attendance:

Karen Redman	Vice Chair
Jim Schmidt	Member
Karen Quigley-Hobbs	Member
Sandy Shantz	Member
Tony Giovinazzo	Member
Mark Crowell	Chief of Police
Jennifer Davis	Deputy Chief
Eugene Fenton	Deputy Chief
Meghan Martin	Executive Assistant

Regrets:

Ian McLean	Chair
Doug Craig	Member

1.0 Meeting Called to Order

Vice Chair Redman called the meeting to order at 8:31 a.m.

2.0 Motion to Go Into Closed Session

Moved by J. Schmidt

Seconded by S. Shantz

That the Board Convene in Closed Session to discuss matters that it is of the opinion falls under Section 44 of the Community Safety and Policing Act.

Carried.

3.0 Motion to Reconvene in Open Session

Moved by J. Schmidt

Seconded T. Giovinazzo

That the Board reconvene at in Open Session.

Carried.

4.0 Territorial Acknowledgement

5.0 Declarations of Pecuniary Interest under the Municipal Conflict of Interest Act

There were none were declared.

6.0 Closed Session Recommendations (if any)

There were no Closed Session recommendations.

7.0 Consent Agenda Items

Items on the Consent Agenda can be approved in one motion. Prior to the motion being voted on, any member of Board may request that one or more of the items be removed from the Consent Agenda and moved to the regular part of the agenda.

7.1 Confirmation of Minutes: June 12, 2024,

7.2 Confirmation of Minutes: June 26, 2024

7.3 2024-181: Police Service Board Policy Review - #076, #080, #082, #089, #095

That the Waterloo Regional Police Service Board approve the following policies, as provided in Board Report 2024-181:

076: Board Member Onboarding and Education

080: Accessibility for Persons with Disabilities – Facilities and Services

082: Board Member Travel and Expense Reimbursement

089: Multiple Arrest

095: Employer Provided Automobiles

7.4 2024-162: Administrative Review of SIU (SIU 23-OFI-435)

7.5 2024-161: Summary of Procurement Awards Q2

Moved by K. Quigley-Hobbs

Seconded by S. Shantz

That the Consent Agenda including the Open Session Minutes of June 12, 2024 and June 26, 2024, and Reports 2024-181, 2024-162, 2024-161 be approved as presented.

Carried.

8.0 Business Arising from the Minutes

There was no business arising from the Minutes.

9.0 Correspondence

There was no correspondence.

10.0 Police Services Board Report

There was no Police Services Board Report.

11.0 Chief of Police Reports

11.1 2024-171: June 2024 Financial Variance Report

K. Hand presented report 2024-171 for information. Both the Operating and Capital results YTD are favourable. S. Shantz asked for an update on overtime and staffing. K. Hand explained that WRPS is in good standing with authorized strength following its latest hiring. Vice Chair Redman inquired about electric vehicle procurement. K. Hand confirmed that WRPS will purchase as many hybrid vehicles as allowed by the manufacturer.

11.2 2024-166: Community Safety and Policing Act: Equipment and Uniform Impacts

K. Hand and S. Agnello presented report 2024-166 for information. The cost impacts will be factored into the 2025 and 2026 budget processes, while the OACP has approved a resolution that calls on the Ontario government to provide additional funding for implementation costs.

11.3 2024-165: Procurement of Auto Transcribe Service – AXON Public Safety Canada Inc. – Purchase by Negotiation

K. Hand and Insp. Kent presented report 2024-165. TThe use of this tool greatly increases officer efficiency. It is anticipated that the cost of the solution would be recouped through time savings realized through the more efficient practices. Chief Crowell added that AXON has been a positive partner and that WRPS is satisfied with that working relationship.

Moved by T. Giovinazzo

Seconded by J. Schmidt

That the Waterloo Regional Police Services Board accept the quote of Axon Public Safety Canada Inc. for the Auto Transcribe Service for the Digital Evidence Management System (DEMS) for a contract period commencing from August 1, 2024 to March 14, 2028 in the estimated amount of \$920,300.00 plus all applicable taxes as set out in report 2024-165 dated August 14, 2024 and;

That the Board approves the Chief Purchasing Officer to enter into any necessary future agreements.

Carried.

11.4 2024-170: Police Reported Crime Statistics in Canada, 2023

E. Vandahl and DC Davis presented report 2024-170 for information, summarizing key crime statistical trends in 2023 and four years previous for WRPS. Vice Chair Redman asked whether there was a quantifiable benefit of improving crime suppression statistics. DC Davis confirmed that these benefits would affect overtime, calls for service, and would allow the service to direct its efforts appropriately.

11.5 2024-180: Community Safety and Well Being: WRPS Youth Violence Initiatives

Insp. Mathias presented report 2024-180 for information about WRPS' initiatives and partnerships aimed to reduce youth violence in Waterloo Region.

12.0 Monthly Chief of Police Report

Chief Crowell highlighted several successful investigations including arrests for multiple firearm related charges, and arrests for drug related charges. WRPS has launched a new podcast series, "Into the Blue". WRPS continues its 7th annual Backpack Challenge. Other highlights include the Youth in Policing Students and the Sirens for Life Blood Donation campaign.

13.0 New Business

13.1 Cst. Nicholson's Plaque Replacement

The theft of the memorial plaque is an ongoing investigation. A replacement plaque is on order.

14.0 Future Agenda Items

There were no Future Agenda Items.

15.0 Information Items

There were no Information Items.

16.0 Adjournment

Moved by T. Giovinazzo

Seconded by J. Schmidt

That the meeting be adjourned at 12:19 p.m.

Carried.

Original signed by I. McLean

Board Chair

Original signed by M. Martin

Executive Assistant

