



WATERLOO REGIONAL
POLICE SERVICES
BOARD

OPEN MINUTES

Date: March 19, 2025

Location: Zoom

In Attendance:

Ian McLean	Chair
Karen Redman	Vice Chair
Jim Schmidt	Member
Tony Giovinazzo	Member
Doug Craig	Member
Karen Quigley-Hobbs	Member
Sandy Shantz	Member
Mark Crowell	Chief of Police
Jennifer Davis	Deputy Chief
Eugene Fenton	Deputy Chief
Meghan Martin	Executive Assistant

1.0 Meeting Called to Order

Chair McLean called the meeting to order at 8:37 a.m.

2.0 Motion to Go Into Closed Session

Moved by J. Schmidt

Seconded by K. Quigley-Hobbs

That the Board Convene in Closed Session to discuss matters that it is of the opinion falls under Section 44 of the Community Safety and Policing Act.

Carried.

3.0 Motion to Reconvene in Open Session

Moved by J. Schmidt

Seconded D. Craig

That the Board reconvene at in Open Session.

Carried.

4.0 Territorial Acknowledgement

5.0 Declarations of Pecuniary Interest under the Municipal Conflict of Interest Act

There were none were declared.

6.0 Closed Session Recommendations (if any)

There were no Closed Session recommendations.

7.0 Consent Agenda Items

Items on the Consent Agenda can be approved in one motion. Prior to the motion being voted on, any member of Board may request that one or more of the items be removed from the Consent Agenda and moved to the regular part of the agenda.

7.1 Confirmation of Minutes: February 19, 2025

7.2 Confirmation of Minutes: March 10, 2025

7.3 2025-040: 2024 Annual Letters of Appreciation

7.4 2025-051: Administrative Review (24-OCI-366)

7.5 2025-060: Administrative Review (24-OCI-405)

7.6 2025-077: Amendment to Funding Agreement: Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet

That the Board enter into an amending agreement with His Majesty the King in right of Ontario, as represented by the Ministry of the Solicitor General, to amend the April 28, 2021 Contribution Agreement set to expire March 31, 2025, to provide additional funding for the 2024-25 fiscal year and continue the project entitled “A Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet – A Unified Team Approach”.

7.7 2025-081: Board Policy Update #057

That the Waterloo Regional Police Service Board approve the following policy, as provided in Board Report 2025-081:

057: Collection, Preservation and Control of Evidence and Property

7.8 2025-076: Auxiliary Appointments

That the Waterloo Regional Police Service Board appoint the following Auxiliary members pursuant to Section 91 of the *Community Safety and Policing Act*:

1. ARTES, Rica
2. BROWN, Elizabeth
3. BURKHOLDER, Daniel
4. ECKERT, Sarah
5. GINGRAS, Robert
6. HEALEY, James
7. HULME, Walter
8. KAUR, Anuprattendeep
9. KAURA, Kriti
10. KING, Alexis
11. MADDICKS, Derek
12. MCKELLAR, Kristin
13. MORALES CASTRO, Juan
14. PARIKH, Sonia
15. POCOL, Paul
16. SAENZ, Angela
17. SAMRA, Sukhtej
18. SMITH, Emily
19. POMEROY, Paige

7.9 2025-086: Special Constable Appointments

That the Waterloo Regional Police Service Board approve the following Special Constable appointments pursuant to section 92 of the *Community Safety and Policing Act*:

Waterloo Regional Police Service (WRPS) Special Constables:

1. CABRAL, Tyler
2. KAMBERI, Argeis
3. LEGERE, Melissa
4. MILES, Austin
5. ROUSSEL, Joshua

7.10 2025-056: Auxiliary and Special Constable Resignations

That the Waterloo Regional Police Service Board discontinue the designations for the following Waterloo Regional Police Service (WRPS) Auxiliary members who have resigned from their positions.

Auxiliary Members:

1. **WALSWORTH, Matthew**
2. **ROUSSEL, Joshua**

3. YOUNG, Jason

That the Waterloo Regional Police Service Board discontinue the designations for the following Wilfrid Laurier Special Constable member who has resigned from their position.

1. GERRITS, Trevor

2. REID, Mykal

7.11 2025-059: Uniform Recruitment Strategy

7.12 2025-065: Missing Persons Annual Report

Moved by T. Giovinazzo

Seconded by K. Quigley-Hobbs

That the Consent Agenda including the Open Session Minutes of February 19, 2025 and March 10, 2025 and Reports 2025-040, 2025-051, 2025-060, 2025-077, 2025-081, 2025-076, 2025-086, 2025-056, 2025-059, 2025-065 be approved as presented.

Carried.

8.0 Business Arising from the Minutes

There was no business arising from the Minutes.

9.0 Correspondence

There was no correspondence.

10.0 Police Service Board Report

There was no Police Service Board Report.

11.0 Chief of Police Reports

11.1 2025-074: December 2024 Financial Variance Report

K. Hand presented report 2025-074 for information, providing the Operating and Capital financial variance results as of December 31, 2024 and the annual report of Evidence and Property Proceeds.

11.2 2025-064: Quarterly Use of Force Statistical Report - Q4 and Annual 2024

Inspector Lewis and H. Siddiqui presented report 2025-064 for information. Vice Chair Redman highlighted the utilization of a community group to assist with data interpretation and solution identification. Their findings will be incorporated into future quarterly reports.

11.3 2025-062: Search of Persons in Custody Annual Report

H. Siddiqui presented report 2025-062 for information. T. Giovinazzo asked how this data is utilized through policy development to address inadequacy and variance. H. Siddiqui clarified that this data presents flags for concern but doesn't identify how to fix the issue. Solutions will be generated in collaboration with the community group.

11.4. 2025-068: Innovation and Modernization Unit Update

Inspector Kent presented report 2025-068 for information. The Board praised the use of technology to improve efficiency.

11.5 2025-071: Community Safety and Well Being –Hate Motivated Crime

G. Stafford presented report 2025-071 for information, highlighting how WRPS responds to hate-motivated crimes, specifically with a focus on trauma-informed victim support and crime prevention.

12.0 Monthly Chief of Police Report

Chief Crowell highlighted various investigations, along with the considerable resources used to manage St. Patrick's Day. A fulsome report will be presented in April.

The Polar Plunge took place on March 1, 2025 raising \$36,600 for Special Olympics.

Chair McLean commended WRPS and the City of Waterloo for implementing the injunction for St. Patrick's Day.

13.0 New Business

There was no New Business.

14.0 Future Agenda Items

There were no Future Agenda Items.

15.0 Information Items

There were no Information Items.

16.0 Adjournment

Moved by J. Schmidt

Seconded by D. Craig

That the meeting be adjourned at 12:07 p.m.

Carried.

Original signed by I. McLean
Board Chair

Original signed by M. Martin
Executive Assistant